

Group 3	Standard/ Bullet	Standard Requirements	Proof of Compliance Examples	Meets
Standard 6 Bias Free Policing	3.2017.6/A	Bias Free Policing policy in support of Ohio Collaborative guiding principles.	Agency Bias Free Policing policy	
	3.2017.6/B	Training on Bias Based profiling issues and relevant legal aspects.	Training records, PowerPoint, read & sign, etc.	
	3.2017.6/C	Corrective Measures to address violations of this policy to include a supervisor's review and discipline on violations of this policy.	Memorandum documenting the corrective actions needed, or not needed.(Redacted/No officer or complainant specifics)	
	3.2017.6/D	Collection of data-regarding the race and gender of self-initiated traffic stops.	Demographics report of self-initiated traffic stops to include race and gender of the driver. Ex. Monthly, Quarterly or annual reports, Memorandum, annual review, any other method agency uses to collect this data.	
	3.2017.6/E	Annual Administrative Review.	Documented annual review of agency practices related to this policy, to include: agency practices, data collected, and any citizens concerns related to this policy. This review shall be made available to the public.	
Standard 7 Investigation of Employee Misconduct	3.2018.7/A	Investigation of Employee Misconduct policy in support of the Ohio Collaborative guiding principles.	Agency policy	
	3.2018.7/B	Describe the formal complaint process, outlining how and where to file a complaint.	Web posting, standard complaint form, pamphlet, etc.	
	3.2018.7/C	Outline the procedures for accepting, processing and investigating the complaint.	Web posting, standard complaint form, pamphlet, etc.	
	3.2018.7/D	Define timelines for the resolution of complaints.	Web posting, social media, pamphlet, memorandum, redacted communication with complainant or officer, etc.	
	3.2018.7/E	Include safeguards to protect the legal and contractual rights of the employees during internal investigations.	Employee contract, memorandum, standard complaint form,etc.	
	3.2018.7/F	Ensure the procedures to register complaints and/or commendations are made available to the public through social media or the agency's community relations programs.	Website posting, social media post(s), annual report, other means of public release of information.	

Compliance Expectations Notes-

Standard 6: A thorough Annual review could include all required bullet points.

Standard 7: A detailed website posting or pamphlet, plus Union contract, plus Summary could cover all bullet points.