

OHIO TASK FORCE ON COMMUNITY-POLICE RELATIONS

RECOMMENDATIONS

Accountability and oversight: Action must be taken to ensure that agencies and officers will be held accountable by the communities they serve.

Community education: Create methods to establish the public's understanding of police policies and procedures and recognition of exceptional service in an effort to foster support for the police. Police officers and community members must become proactive partners in community problem solving.

Community involvement: There must be ongoing efforts by law enforcement and the community to build trust and strengthen relationships.

Recruiting and hiring: The State of Ohio shall require all law enforcement agencies to adopt, at a minimum, hiring policies. The State will develop a model policy on hiring to be used by law enforcement agencies.

Standards: The State of Ohio shall require all law enforcement agencies to adopt, at a minimum, policies including, but not limited to, the use of deadly force, with the goal of enhancing the protection of all lives. The State will develop a model policy to be used by law enforcement agencies.

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SUPREME COURT IS TAKING THE LEAD

Grand jury process: The grand jury process shall be reviewed by the Supreme Court of Ohio, the Ohio Constitutional Modernization Commission, or appropriate governmental authority, as it applies to the use of force.

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ATTORNEY GENERAL IS TAKING THE LEAD

Training: In order to allow officers to do their jobs safely and effectively, and to protect the public, the State of Ohio shall require a greater emphasis on, and investment in, training.

OHIO COLLABORATIVE COMMUNITY- POLICE ADVISORY BOARD

Elements of a Standard

- **Policy/Procedure**
- **Knowledge/Awareness (Read & Sign)**
- **Proficiency (Roll-Call Training/Quizzes)**
- **Compliance (Agency Activity & Accountability)**

OHIO COLLABORATIVE COMMUNITY- POLICE ADVISORY BOARD

Policy statement for the State of Ohio standard for Use of Force

When responding to resistance, the response must be based on the actions and behavior of the person and be reasonable for the situation.

The level of response must be balanced against the likelihood of injury to the person, to innocent bystanders and to the law enforcement agency employee.

OHIO COLLABORATIVE COMMUNITY- POLICE ADVISORY BOARD

Policy statement for the State of Ohio standard for Use of Deadly Force

Employees must have a reasonable belief deadly force is necessary to protect life before the use of deadly force.

Employees shall be justified in using deadly force only under the following circumstances:

1. To defend themselves from serious physical injury or death; or
2. To defend another person from serious physical injury or death.

OHIO COLLABORATIVE COMMUNITY- POLICE ADVISORY BOARD

Policy statement for the State of Ohio standard for Agency Employee Recruitment and Hiring

Non-discrimination and equal employment opportunity is the policy. Law enforcement agencies shall provide equal terms and conditions of employment regardless of race, color, religion, sex, gender identity, age, national origin, veteran status, military status, or disability. This applies to all terms or conditions associated with the employment process, including hiring, promotions, terminations, discipline, performance evaluations, and interviews.

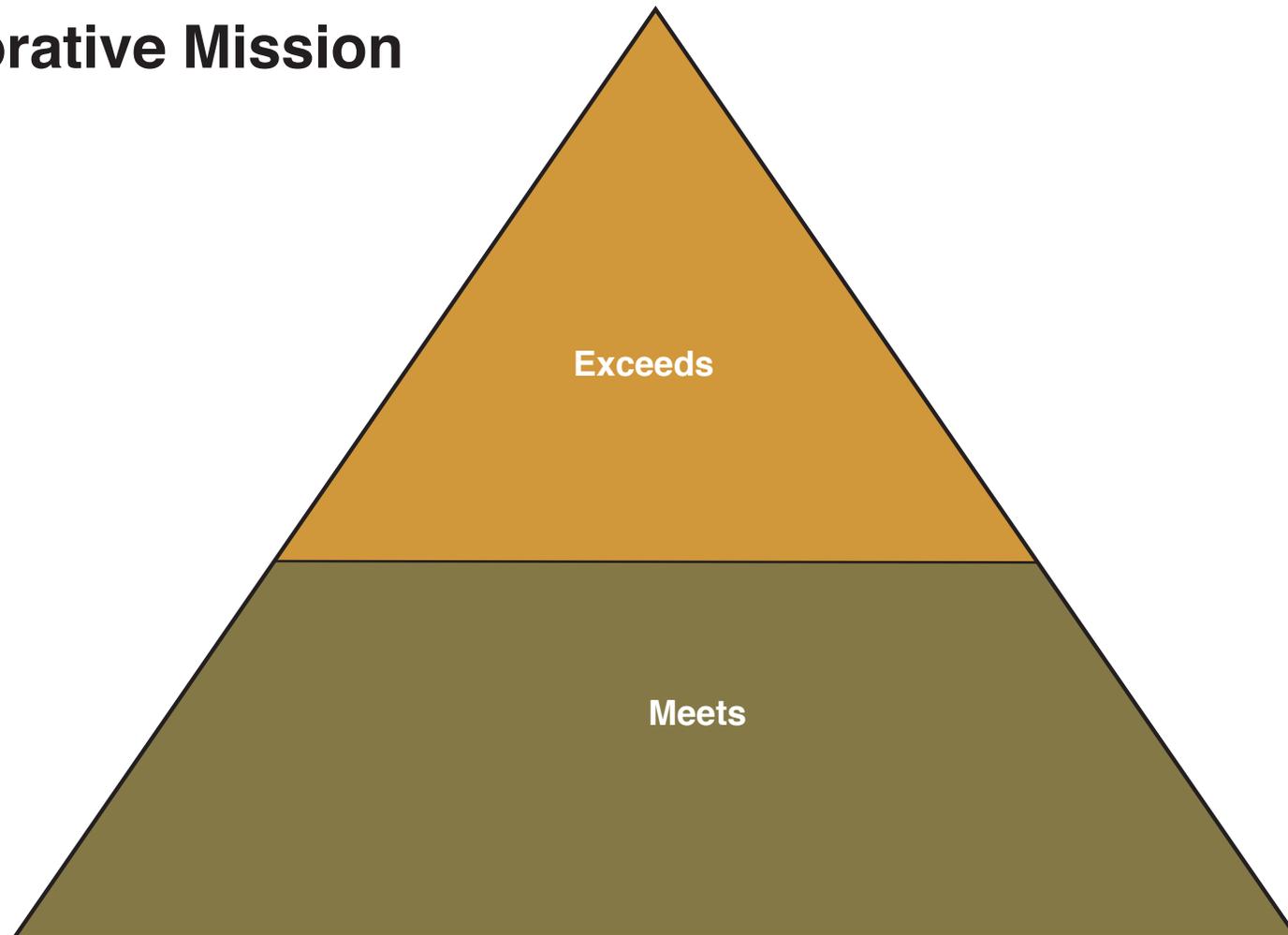
The goal of every Ohio law enforcement agency is to recruit and hire qualified individuals while providing equal employment opportunity. Ohio law enforcement agencies should consist of a diverse workforce that reflects the citizens served.



Standards

- Policy/Procedure
- Knowledge/Awareness (Read & Sign)
- Proficiency (Roll-Call Training/Quizzes)
- Compliance (Agency Activity & Accountability)

Collaborative Mission





Standards

- Policy/Procedure
- Knowledge/Awareness (Read & Sign)
- Proficiency (Roll-Call Training/Quizzes)
- Compliance (Agency Activity & Accountability)

Current Condition

