

OHIO COLLABORATIVE COMMUNITY- POLICE ADVISORY BOARD

Elements of a Standard

- **Policy/Procedure**
- **Knowledge/Awareness (Read & Sign)**
- **Proficiency (Roll-Call Training/Quizzes)**
- **Compliance (Agency Activity & Accountability)**

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Policy statement for the State of Ohio standard for Use of Force

When responding to resistance, the response must be based on the actions and behavior of the person and be reasonable for the situation.

The level of response must be balanced against the likelihood of injury to the person, to innocent bystanders and to the law enforcement agency employee.

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Policy statement for the State of Ohio standard for Use of Deadly Force

Employees must have a reasonable belief deadly force is necessary to protect life before the use of deadly force.

Employees shall be justified in using deadly force only under the following circumstances:

1. To defend themselves from serious physical injury or death; or
2. To defend another person from serious physical injury or death.

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Policy statement for the State of Ohio standard for Agency Employee Recruitment and Hiring

Non-discrimination and equal employment opportunity is the policy. Law enforcement agencies shall provide equal terms and conditions of employment regardless of race, color, religion, sex, gender identity, age, national origin, veteran status, military status, or disability. This applies to all terms or conditions associated with the employment process, including hiring, promotions, terminations, discipline, performance evaluations, and interviews.

The goal of every Ohio law enforcement agency is to recruit and hire qualified individuals while providing equal employment opportunity. Ohio law enforcement agencies should consist of a diverse workforce that reflects the citizens served.